

# Save the Sixth Form College Sector



**Vote 'Yes' to action in the NEU 6FC  
ballot from 10<sup>th</sup> June**

# Teachers' Pay in Sixth Form Colleges

- Teachers' pay has been cut in real terms by about 16% since 2010
- Changes to pensions and NI contributions have also cut take home pay
- Teachers' pay compared to other professions has declined
- Pay parity with teachers in schools has been lost again

# The impact of the funding crisis on employees

- The Government says it recognises that sixth form colleges are successful - but ...
- Colleges continue to implement redundancies, increase group sizes and reduce the courses offered
- Further burdens on staff!
- A worse education for students!

# The NEU campaign and ballot

- The Secretary of State for Education has declined to substantially improve the pay and conditions of sixth form college employees
- The NEU is in dispute with the Secretary of State and is balloting 6FC members about taking strike action in the autumn and spring terms
- The NEU will continue trying to resolve the dispute before the ballot closes on 16 September

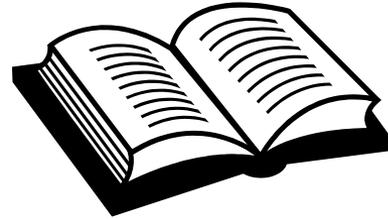
# The funding crisis

- Sixth form colleges received 22% less per student in real terms in 2016-17 than they did in 2010-11.
- The NEU has campaigned consistently for better 6FC funding and supports the #raisetherate campaign.
- The NEU website [schoolcuts.org.uk](http://schoolcuts.org.uk) includes 6FCs and it has raised the profile of education funding as an issue.

# Area reviews and academisation

- The Government's "area reviews" have forced almost 20 6FCs into merger with general FE colleges
- Twenty one sixth form colleges have converted to academy status
- Academisation and mergers threaten the national pay and conditions framework for the sixth form college sector

# Education cuts don't heal



- A first class education system is essential for growth
- We need to invest in education
- We should be supporting, not attacking, the highly successful 6FC sector
- A Government that doesn't value education doesn't understand economics

# What is the NEU seeking?

- Substantially improved pay and conditions for all employees in the 6FC sector
- Restoration of 16-19 funding to the levels prior to the Coalition started its cuts
- Exemption from VAT - without having to apply for academy status
- All 6FCs should receive the teachers' pay grant, not just 6FC Academies

# What can we do?



- Vote ‘yes’ to action in the current ballot
- Talk to teachers, parents and students about the importance of the campaign
- Lobby your MP and local media
- There is an alternative – be part of the fight back!
- Spread the word: Vote ‘yes’ for a successful Sixth Form College Sector on our terms not theirs!