

National Education Union

Membership

1 January – 31 August 2019

Fact Sheet for Local Officers

This factsheet is intended to answer questions you and your ATL and NUT legacy members may have regarding changes to membership of the National Education Union as of 1 January 2019.

This is intended as a working document, open and subject to change as queries are raised and information is clarified. If you feel this document does not address an area relating to the upcoming change to NEU membership for legacy members please use the form available with this document [here](#).

For ATL and NUT section members

Below are some of the things you'll need to know about the end of the transition period.

New NEU membership numbers

All ATL and NUT legacy members will be issued with a new NEU membership number. We will write members to advise them of their new NEU membership numbers in due course.

Subscription arrangements

National Education Union subscription rates for in-service members are based around a member's role. A National Education Union member's role determines their membership type, which can be Leadership, Standard (teacher or lecturer) or Support. All members pay an annual national subscription and a local subscription set by their local district (see below section on 'Local fees').

NEU membership fees in 2018/19

For the latest information on membership rates please visit <https://neu.org.uk/join/membership-rates>

ATL and NUT section subscriptions and bank information

Subscriptions for ATL and NUT Section members appear on bank statements as either 'National Education Union – NUT Section' or 'National Education Union - ATL Section'.

In December 2018, legacy ATL and NUT Section Direct Debit mandates will be updated by the bank to reflect the new banking arrangements. Some legacy Direct Debit mandates may remain on a members' bank account, but these will be marked as inactive. No subscriptions will be collected from legacy mandates after 1 January 2019.

NEU subscriptions and membership years

NEU membership years

NEU membership years are in line with the working patterns of most of our members and mirror the academic year, which runs from 1st September to 31 August.

Subscription & Banking Information

For members paying by Direct Debit, National Education Union subscriptions are normally collected in 10 instalments, collected at the start of each month from October to July. A single instalment option is also available.

From 1 January 2019, subscription fees for all NEU members will be collected by Unity Trust Bank and will appear on bank statements and online banking as 'National Education Union'.

A member's NEU membership number will be the NEU reference associated with this Direct Debit mandate. The appearance of a member's NEU membership number also serves to indicate the 'live' Direct Debit mandate; this is distinct from legacy mandates which reference either NUT Section or ATL Section.

Members who migrate from historic ATL and NUT instalment collection arrangements will automatically be enrolled into the 10 October to July monthly instalments cycle. The initial NEU instalment will be collected on 1 February 2019. The amount of this instalment will be pro-rata in

line with the shorter period for collecting subscriptions this year; see section on 'Short membership years and subscription amounts' below.

ATL/NUT interim short membership years

The National Education Union membership year mirrors academic years and commences on 1 September each year.

Interim 'short' membership years are being implemented for 2019 to successfully manage the transition to the NEU academic membership year from legacy January–December NUT membership years and legacy rolling ATL membership years.

As such:

- ATL Section members renewing memberships before 31 December 2018 will be on a 'short membership year' that runs *pro rata* from the 2018 point of renewal until 31 December 2018.
- From 1 January 2019, legacy ATL and NUT Section members will have a one-off 8-month 'year' to align with the NEU academic membership year.
- From 1 September 2019 all members from legacy ATL and NUT sections will be on the National Education Union academic membership year.

Short membership years and subscription amounts

The consequence of a transitional short membership year — in which the 8 months of subscriptions are collected over a shorter collection period — running from February - July — is that members may see a change in instalment amounts compared to 2018.

Rest assured, the total amount for those 8 months is an exact *pro-rata* of the National Education Union's [advertised membership rates](#).

Online banking and bank notifications

Some members may be notified by their bank about a new National Education Union Direct Debit mandate. This is nothing to worry about and ensures NEU membership is retained and remains current.

The new mandate will be cross-referenced with a member's new NEU membership number (as opposed to legacy ATL/NUT membership numbers). The appearance of a National Education Union membership number together with the National Education Union as payment destination provides additional confirmation of the live Direct Debit mandate associated with NEU membership.

Local fees

Each District will set a local fee of between 5% and 15% on top of a member's national annual subscription. Each District and their members will decide through the democratic process what fee is established and how it is spent to meet local Union objectives.

Political fund

The political fund contribution is 1% of the full Standard subscription for all members whatever their normal subscription to the union. More information about the Political Fund can be found on the NEU website at <https://neu.org.uk/latest/ballot-creation-non-party-political-fund>

The NEU does not affiliate to and does not financially support any political party. We maintain our independence in order to persuade every party to make the best decisions for education professionals and their learners.

Non-party political funds are not uncommon among trade unions - education unions, NASUWT and UCU and civil service union, Prospect have funds and they also don't affiliate to any political party.

ATL legacy

A minority of ATL legacy members, those who renewed in January and February 2018, will not have paid into the political fund before so may question its use.

NUT legacy

The November ballot on the political fund moved NUT payers into the NEU political fund.

Changes to specific groups of members

Support staff

The National Education Union recognises the valuable work undertaken by support staff. NEU subscription rates for members coming from NUT Section will see a reduction in their annual subscription rates.

Newly qualified teachers

To provide the widest possible support for newly qualified teachers (NQs), the National Education Union offers NQs reduced subscription rates for a period of three years after qualification. Subscription rates are as follows:

Reference	Description	Rate
NQ1	Newly Qualified Teacher - Year 1	£1
NQ2	Newly Qualified Teacher - Year 2	33% of full rate
NQ3	Newly Qualified Teacher – Year 3	83% of full rate

Please also note that NQ members do not pay local fees.

Legacy ATL new teacher members

NQ1 members, and those moving into NQ2, will pay less for NEU membership than ATL membership. Legacy ATL NQ2 members will become NQ3 members instead of full ATL rates so there will be no disadvantage.

Legacy NUT new teacher members

The move to NEU NQ subscription rates will not disadvantage NUT legacy members.

Teaching assistants

Teaching Assistants (TAs) in the NEU are classified as holding a Support membership type for rates purposes.

ATL legacy

Legacy ATL members working as TAs will continue to benefit from reduced rates as NEU members

NUT legacy

The NUT did not have a 'Support Staff' category of membership but did have a TAs (with QTS) in membership. Under NEU rules these members, if still working in support staff roles, will be classified as the Support membership type and will benefit from a reduced rate.

Leadership members

Leadership members will be organised and represented in their own section in the NEU. They will be given unique opportunities to self-organise, develop policy, and access bespoke support.

To support this and reflect the progressive scale of membership subscriptions agreed by the NEU, mirroring common salary gaps between leaders, teachers/lecturers, and support staff working in education, Leadership members will be classified as 'Leadership' membership type and pay a higher membership subscription

ATL/AMiE legacy

ATL/AMiE members moving into NEU Leadership membership will not be disadvantaged.

NUT legacy

Legacy NUT members being moved into the NEU Leadership membership type will see an increase in their membership subscription. Local officers and reps are encouraged to talk to affected members about the new Leadership section and why the NEU has adopted a progressive scale for calculating membership fees.

Supply staff

NEU members will have membership rates calculated according to hours worked in a week and supply staff will be the same. Those working less than 10.5 hours will pay a quarter of the standard membership rate. Those working less than 21 hours but 10.5 or more a week will pay half the standard membership fee, and all who work 21 hours a week or more will pay the full standard subscription. Members will be asked to identify their average annual working commitment to arrive at the appropriate rate.

NUT legacy

To mitigate the impact on some members who could see a rise in the cost of their membership, NUT legacy supply teacher members are being moved into a special temporary membership type between 1 January 2019 and 31 August 2019. This unique category of membership will show up on the NEU membership system and communications regarding their membership as “Standard NUT legacy supply”.

Self-employed members

All self-employed members in the NEU will move to the appropriate membership type and pay a rate according to their hours worked.

Unpaid leave members

The NUT currently has a reduced rate arrangement for members on unpaid leave. There is no arrangement for this in NEU. These members will receive a letter in the autumn term to tell them they will be moved to a full rate based on their job role and hours worked, but encouraging them to contact the Membership and Subscriptions team if their circumstances have changed/change.

Retired members

Retired members from both sections of the NEU will continue to play a vital role in much of the union’s work. Retired membership of the NEU is set at £20 per annum with no local fee payable

Legacy ATL members

Legacy ATL Retired members will see a reduction in their subs as a result of moving to £20.

Legacy NUT members

Legacy NUT Retired members previously paid £5 a year for membership plus a local fee in some areas and therefore will see an increase in the Retired membership fee in NEU.