national education union

ABOLISH OFSTED

Time for radical reform

Ofsted risk assessment form

This form can be used in conjunction with the *NEU Ofsted Risk Assessment Guide,* **although it is not obligatory.**



Legal

Health and Safety at Work Act 1974
Management of H & S at Work Regulations 1999

Date:
Assessor/Competent Person(s):
Review Dates:
Signed and accepted by Headteacher/Principal/CEO:
Signed and Accepted by Person appointed as 'Competent Person':

Risk assessment table and risk calculator

Likelihood (L)

1	Improbable
2	Remote
3	Possible
4	Probable
5	Very likely to occur

Seriousness (s)

1	No reduction in wellbeing
2	Some deterioration in wellbeing
3	Mild to moderate symptoms of eg, stress
4	Significant mental ill-health eg, clinical depression etc
5	eg, severe depression, self-harm, suicidal ideation, suicide

Risk (R) = (L) multiplied by (S)

The highest possible score is 25, i.e. 5x5

Numerical values rating

16–25	High risk, immediate action needed
9–15	Medium risk, action needed soon
< 9	Low risk, no further action needed

Persons affected:
Members of governing body/senior leaders

Possible hazard	**Risk rating before controls** Seriousness x likelihood	**Control measures**	**Risk rating after controls** Seriousness x likelihood	**Control measures by** (date & sign)
In preparation/anticipation of OFSTED visit				
During an OFSTED visit				
After an OFSTED visit				

Persons affected:
Teachers

Possible hazard	**Risk rating before controls** Seriousness x likelihood	**Control measures**	**Risk rating after controls** Seriousness x likelihood	**Control measures by** (date & sign)
In preparation/anticipation of OFSTED visit				
During an OFSTED visit				
After an OFSTED visit				

Persons affected:
Support staff

Possible hazard	**Risk rating before controls** Seriousness x likelihood	**Control measures**	**Risk rating after controls** Seriousness x likelihood	**Control measures by** (date & sign)
In preparation/anticipation of OFSTED visit				
During an OFSTED visit				
After an OFSTED visit				

Persons affected:
Pupils/students

Possible hazard	**Risk rating before controls** Seriousness x likelihood	**Control measures**	**Risk rating after controls** Seriousness x likelihood	**Control measures by** (date & sign)
In preparation/anticipation of OFSTED visit				
During an OFSTED visit				
After an OFSTED visit				

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