

## Legal

### Health and Safety at Work Act 1974 Management of H & S at Work Regulations 1999

Date:

Assessor/Competent Person(s):

Review Dates:

Signed and accepted by Headteacher/Principal/CEO:

Signed and Accepted by Person appointed as  
'Competent Person':

## Risk assessment table and risk calculator

### Likelihood (L)

1	Improbable
2	Remote
3	Possible
4	Probable
5	Very likely to occur

### Seriousness (s)

1	Accident/injury where no injury has occurred
2	Minor injury/illness – first aid/basic support only
3	Seven-day injury/illness
4	Major injury/illness outcome
5	Fatal or multi-fatal outcome

### Risk (R) = (L) multiplied by (S)

The highest possible score is 25, i.e. 5x5

### Numerical values rating

16–25	High risk, immediate action needed
9–15	Medium risk, action needed soon
< 9	Low risk, no further action needed

Persons affected:  
**Members of governing body/senior leaders**

<b>Possible hazard</b>	<b>Risk rating before controls</b> Seriousness x likelihood	<b>Control measures</b>	<b>Risk rating after controls</b> Seriousness x likelihood	<b>Control measures by</b> (date & sign)
<b>In preparation/anticipation of OFSTED visit</b>				
<b>During an OFSTED visit</b>				
<b>After an OFSTED visit</b>				

Persons affected:  
**Teachers including TLR holders**

<b>Possible hazard</b>	<b>Risk rating before controls</b> Seriousness x likelihood	<b>Control measures</b>	<b>Risk rating after controls</b> Seriousness x likelihood	<b>Control measures by</b> (date & sign)
<b>In preparation/anticipation of OFSTED visit</b>				
<b>During an OFSTED visit</b>				
<b>After an OFSTED visit</b>				

Persons affected:  
**Support staff**

<b>Possible hazard</b>	<b>Risk rating before controls</b> Seriousness x likelihood	<b>Control measures</b>	<b>Risk rating after controls</b> Seriousness x likelihood	<b>Control measures by</b> (date & sign)
<b>In preparation/anticipation of OFSTED visit</b>				
<b>During an OFSTED visit</b>				
<b>After an OFSTED visit</b>				

Persons affected:  
**Pupils/students**

<b>Possible hazard</b>	<b>Risk rating before controls</b> Seriousness x likelihood	<b>Control measures</b>	<b>Risk rating after controls</b> Seriousness x likelihood	<b>Control measures by</b> (date & sign)
<b>In preparation/anticipation of OFSTED visit</b>				
<b>During an OFSTED visit</b>				
<b>After an OFSTED visit</b>				