



The ULF Transformers Project: Employer Report Overview:

The Project aims to help employers and learning providers enhance training and workplace skills. The FREE report will be compiled following the analysis of work based E- surveys:

The report will:

- Give you a clearer understanding of the employer and employees views on qualifications, initiative, communication and teamwork; views on informal training within the workplace.
- Analyse workplace qualification levels and how appropriate they are for the organisation.
- Identify workplace learning: opportunities, access and adequacy of informal training for the purposes of the organisation/business.
- Help you to make better use of all the skills and abilities used in the workplace that are not often apparent in qualifications and job descriptions.

The report will provide recommendations (for SMEs in Two weeks):

- To identify gaps in training
- Suggest workplace learning strategies
- Use of apprenticeships and/or traineeships (if appropriate)
- Identify levels of qualifications or areas of expertise needed.
- Identify training and development that is key to enhancing productivity

Further support offered by the Transformers Project:

- Potential training/learning opportunities
- Existing information awareness
- Peer networking

Key Information:

- The report is subject to university ethical guidelines. All submitted data is confidential to the project and archived by Education and Training Foundation on SNAP software.
- Any use of the data to support conversations about productivity, workplace learning or occupational sectoral advice will be strictly anonymised.
- The report is the work of academics at Kings College and the London School of Economics (both London based) who have been commissioned to compile the Reports for the participants' benefit.