



**SPECIAL GENERAL MEETING**  
**SURREY DISTRICT NEU 16<sup>th</sup> JUNE 2021**

The meeting was declared quorate with 15 members present.

**1) Apologies for absence:**

Apologies were received from K Welsh: B Martin: Penny Goddin and A Leech

**2) Minutes of last meeting:**

Agreed

**3) Matters arising**

None

**4) District Secretary & District Assistant Secretary**

The District Secretary and District Assistant Secretary gave a brief report on the continuing casework issues within the District. It was clear that there was a very high demand on their time and energies particularly as schools tried to conclude outstanding matters before the end of the summer term. The members present wished to record their appreciation of the work of both the officers concerned.

**5) District Membership Secretary**

The District Membership Secretary reported continued growth within the membership and in particular the number of new school representatives many of which had been recruited via the Surrey NEU reps WhatsApp group or from work arising from Covid 19 measures within schools. The District Membership Secretary also reported on the continued development of the Surrey NEU District website.

**6) District Treasurer**

The District Treasurer introduced the main item on the agenda – Honoraria. In accordance with the Financial Regulations the District Treasurer declared an “interest” in the topic given that the role he currently holds had in the past received such a payment.

The District Treasurer reminded the members present that any subsequent discussion about honoraria must be limited to the post and not to the individual member who held the post in question.

The District Treasurer referred members to the guidance document issued following the changes to Rule 17 following the passing of Motion 16 at the 2021 Annual Conference.

Honoraria (for decision)

- a) The District to decide whether to award Honoraria to Officers for the period September 2020 – August 2021

**The meeting agreed unanimously to award Honoraria to Officers for the period September 2020 – August 2021**

Members in attendance wished to formally record their serious concern that under the current regulation, as amended, it was not possible for an Officer in receipt of a facilities time allocation to receive a payment of honoraria. This was felt to undermine the hard work and commitment of those officers and deprive them of the “recognition” they deserved.

- b) The District to decide (**if a is agreed**) which Officers are to receive a payment and at what level.

The Treasurer indicated that the individual who held the position of District Health & Safety Officer for the period in question had formally declined any honoraria payment should one be approved.

The meeting went on to consider each post and the amount of honoraria to be awarded.

**Each decision was taken separately and approved unanimously.**

**District Membership Secretary:**

Award £1300 for the continuing work on membership and the Surrey NEU District website

**District Treasurer & Event Organiser:**

Award £1800 for the continuing management of the Districts finances including all related administrative tasks and organisation requirements.

**District International Officer:**

Award £450 for the continuing promotion of the international work of the Union and representation on external bodies

**District Health & Safety Officer:**

Award £900 – declined.

**District Independent Members Officer:**

Award £1800 for the continuing work promoting the NEU within the independent sector including organising with school representatives. In addition, work on the protection of members inclusion within the Teachers' Pensions was recognised.

**District Black Members Officer:**

Award £600. This award recognises the continuing work and promotion of black members within Surrey. The award will be split £200 for the officer in post September 2020 – December 2020 and £400 to the officer in post January 2021 – August 2021

**District Equalities Officer:**

Award £650. This award recognised the substantial work undertaken by the officer in question promoting equalities within Surrey and the recent certification gained by that individual from the TUC.

**The District Treasurer reminded the meeting that all the decisions taken regarding honoraria were subject to additional formal ratification at the final Surrey District NEU meeting due to be held, via Zoom, on 7<sup>th</sup> July 2021.**

7) Other Officer reports

None

8) Matters declared urgent by the meeting:

A question was raised about the post of District Women's Officer. The meeting was advised that no such post had been advertised during the election of officers for the period September 2021 – August 2022. The District Treasurer undertook to look into how that post could be established (if needed) and what process should be undertaken.

**DATE OF NEXT MEETING:**

**WEDNESDAY 7<sup>th</sup> July 2021 6pm via Zoom**