

# NOMINATE MARTIN POWELL-DAVIES

FOR NEU DEPUTY GENERAL SECRETARY www.martin4dgs.co.uk

### A DGS WHO WILL WORK WITH YOU TO WIN:

1. Action to protect the health, safety and welfare of staff, and our communities, from CV-19.

Co-ordinate ballots for action short of strike action and strike action to win Union demands.

2. End excessive workload – and end the high stakes testing that drives so much of it.

Win a National Contract that sets a limit on overall working hours, not just 'directed time'.

3. A Union that builds the workplace strength that makes sure that we are a force to be reckoned with.

Launch union-wide training for NEU reps and officers on how to successfully win collectively.

4. A Union that supports NEU reps and officers to defend members, individually and collectively.

Improve our strategies for organising, recruiting and training reps, and advising our caseworkers.

5. No to a pay freeze, no to cutsfund schools and colleges to fully meet needs.

Bring the public sector unions together to defend members' incomes, conditions and jobs.

#### A DGS WHO MEASURES UP TO THE CHALLENGES AHEAD

Martin Powell-Davies is standing to be NEU
Deputy General Secretary because our
Union needs clear and determined
leadership if we are going to withstand the
serious challenges ahead of us.

More than any other candidate, Martin has the local and national experience, skills and campaigning record, that can make us a stronger Union team.

Years of funding cuts, pressure from Ofsted/Estyn and 'exam factory' conditions have already taken their toll. Now teachers and support staff face further attacks from a Government hoping to make us pay for their failures.

**Making a stand on safety** has shown that we can succeed when we act decisively. Martin will help us win more gains in future.

As Deputy General Secretary, Martin will work to build a Union that has the confidence, strength and organisation to defend the pay, jobs, safety and working conditions of education staff and, in doing so, defends education as well.

Martin4DGS • 80 Windermere Road, Kendal, LA9 5EZ www.martin4dqs.co.uk

### A DGS WHO WILL WORK WITH YOU TO WIN:

6. Reverse the privatisation of education, and academisation. Campaign for LA supply pools.

Return all schools to democratic local control, staffed under nationally agreed pay & conditions.

7. A union leading the battle against discrimination and inequality in schools and communities.

End Performance Pay. Educate and organise against racism, sexism, disability discrimination and LGBT+ oppression.

8. A union that recruits and organises all education workers working in our schools and colleges.

Win negotiating rights for support staff colleagues. Provide supply staff with the support that they need.

 9. A genuinely democratic union – where members are 'listened to', not just 'talked at'.

Build a vibrant inclusive union that values its staff but is led by its elected representatives, its National Executive members, local officers and workplace reps.

10. A Deputy General Secretary that stays in touch with the problems that members are facing.

I will be listening to you. I will not accept more than a teacher's salary for carrying out my role.

Find out more, sign-up to support the campaign via:

www.martin4dgs.co.uk

#### MARTIN POWELL-DAVIES FOR DGS

#### ELECT A DGS THAT YOU CAN RELY ON TO PROVIDE CLEAR LEADERSHIP

"As a member of the NUT National Executive from 2010-15 and then NEU London Regional Secretary from 2016-19, I have experience of working within the Union at its highest levels.

I have been active within the NUT, and now the NEU, throughout my working life. I became a science teacher, and soon a local Union officer, in London in the 1980s. As Lewisham NUT Secretary for over 20 years, I doubled local membership and supported hundreds of colleagues. I have organised many successful campaigns, opposing cuts and academisation, defending pay and workload.

I am still a teacher and local NEU officer today, now in the North-West, experiencing the pressures on members at first hand. I am regularly invited to put our case across to the press and media.

In short, my record shows that I can be a DGS that you can rely on to provide clear leadership".

## BUILDING A UNION WHOSE DEMANDS CANNOT BE IGNORED

"Where do the main differences lie in this election?
Every candidate will propose changes that could improve our conditions, and pupils' learning conditions.
But the key question is, how can they be won?
The NEU has not been short of good demands. Our problem has been that the Union's demands have too often been ignored by employers and Ministers:

- Our '5 tests' for Covid Safety were not met putting our health and safety at risk.
- For years, we've complained about unreasonable workload - but it keeps getting worse.
- Now we face a 'pay freeze' are our demands for improved salaries going to be ignored too?"

"Throughout the pandemic, I have consistently argued that, to defend school safety, we would need to use our collective strength. The New Year 'U-turn' showed what we could achieve. Now we need to make more gains. I am standing to be a DGS that works to bring our union together - in our workplace groups, Districts and Branches, alongside the staff and other resources paid for by your subs - with a belief that we can, and must, succeed in winning our demands".

Martin Powell-Davies