



2 December 2020

Dear Director of Children's Services,

As you may know, the National Education Union (NEU) [has written](#) to all head teachers and principals about the Government and DfE post-lockdown guidance regarding clinically extremely vulnerable (CEV) staff (see the attached letter).

Our workplace representatives will now be approaching their heads and principals to ensure that CEV colleagues are protected by continuing to work from home at least for the rest of this term, with the situation to be reviewed further at the start of the spring term.

Some of you have already been in discussion with local NEU representatives and we are pleased that a number of local authorities have already made the decision to allow CEV staff in education to continue to work from home. If you are yet to make that decision, we are now asking you to communicate your endorsement for this position to the schools with which you work, giving them the reassurance that this is also the policy of your local authority.

Your support will help ensure an outcome which allows everyone to continue to work collaboratively in the best interests of our pupils. The NEU is committed to ensuring the safety and well-being of all our members. Seeking to force CEV staff to attend the workplace in the current circumstances would not be consistent with a duty of care to them as individuals but would also be seen as detrimental to the workforce as a whole. Given the opportunities that exist at present for these colleagues to continue to contribute while working safely at home, we are confident that that can be avoided.

Yours sincerely,

A handwritten signature in black ink that reads "Mary W. Bousted".

Mary Bousted
Joint General Secretary

A handwritten signature in black ink that reads "Kevin Courtney".

Kevin Courtney
Joint General Secretary