

Item	Outcome
<p>nominations matched available vacancies all 8 were elected unopposed, with one seat vacant.</p> <p>d. Executive Report (1st meeting 12th January) Printed & Distributed. We had received apologies from all 4 Executive members for our region as they were attending District meetings elsewhere. It was agreed that the officers would attempt to co-ordinate with other Districts to ensure that an executive member could attend meetings in future.</p> <p>3. Reports and Discussion</p> <p>a. Funding Campaign</p> <p>i. The campaign had lasted 12 weeks and some 260,000 members had been included in the ballot nationally. The turnout was around 31% at around 81,000 which is a sizeable response but less than the threshold required to consider further action.</p> <p>ii. Reps expressed disappointment that Reps weren't given enough updates about the state of the ballot, weren't given enough support, and that when they made requests for Central Office to update membership these were not acted on.</p> <p>b. BDAT Contract latest developments</p> <p>i. Ian Murch had sent a message to the meeting to explain that his absence was due to having spent a very long day at ACAS in an attempt to resolve the failure to agree. BDAT had moved a long way from their original proposal to one that was broadly in line with the Burgundy book and Green book provisions for teaching and non-teaching staff but there were still significant areas of disagreement:</p> <ol style="list-style-type: none"> 1. Sick pay – reduced for those in a capability process 2. Notice periods – a flat 3 months which would be a detriment to some staff. 3. Deductions from pay for unauthorised leave of absence. 	<p>Noted</p> <p>Noted, and agreed to communicate.</p>

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<p>ii. NEU had already contacted our members in the affected schools and over 50% of staff had responded with those responding overwhelmingly in favour of action to resist the proposed changes.</p> <p>c. Relations with other Academy Trusts</p> <p>i. There are over 30 Academy trusts who between them account for over 100 schools within Bradford Local authority area with the local authority still retaining control of the majority of schools. The Local authority controlled schools all pay into the facilities time arrangement but it is optional for the academy trusts with the majority of them paying in.</p> <p>ii. One Trust group has persistently refused to engage with the unions and one Trust group has come to its own arrangement to release staff members to support colleagues.</p> <p>iii. There are still some schools where the leadership are vocal in opposition to the union and refuse to discuss a recognition agreement but thankfully these are in the minority and members and employers are grateful for the support our caseworkers are able to offer.</p> <p>d. Sixth Form Colleges in Bradford & related developments</p> <p>i. Deferred to the next meeting for time.</p> <p>e. British Rohingya Community Campaign & other international issues.</p> <p>i. Deferred due to time.</p> <p>4. Any Other Business (notified to President prior to start of meeting)</p> <p>a. Laura advised us of the Stand up to Racism event to be held in London on the 23rd February.</p> <p>5. Date of next meeting: 12th March.</p>	<p>Noted</p> <p>Noted</p> <p>All to note</p>