



## **WILLIAMS, David**

**Association:** NUT Hertfordshire

**School:** Retired

**Nominated by:** NUT Hertfordshire

### **BIOGRAPHICAL DETAILS**

Retired since September 2017.

NUT member for the whole of that period (40years)

School rep.

Committee member, secretary, treasurer, health and safety adviser and president at association and divisional level.

Annual conference delegate for thirty years.

Union representative on the County Education Committee.

Currently Chair of the County Schools Health and Safety Committee.

Represent the division in consultations and discussions with the local authority.

Rep on County Joint Committee of Teachers Organisations.

Caseworker

### **ELECTION STATEMENT**

I have been retired since September 2017 following 40 years as a Special Needs teacher with Hertfordshire County Council.

I have been a member of the NUT / NEU for the whole of that period and continue to be. During my forty years I have held numerous positions within the union including school rep, committee member, secretary and treasurer at association level as well as committee member, health and safety adviser, treasurer and president at divisional level.

I have been a regular attender at annual conference for over thirty years and have been the unions representative on the County Education Committee and am currently chair of the County Schools Health and Safety Committee.

I have represented the division in consultations and discussions with the local authority involving amongst other things pay, terms and conditions of employment and policies. As a caseworker, over many years, I have acted on behalf of and assisted members with a variety of personal and educational issues.

If elected and if called on I would use my experience to ensure that members receive a fair hearing whilst ensuring that professional standards of conduct are maintained.

# CANDIDATES' ELECTION STATEMENTS

**NATIONAL DISCIPLINARY & NATIONAL APPEALS COMMITTEE**  
**1 JANUARY 2019 - 31 AUGUST 2023**  
District 9

Please read carefully before casting your vote.

## ROLE OF NATIONAL DISCIPLINARY & NATIONAL APPEALS COMMITTEE

The role of the National Disciplinary & National Appeals Committee is to hear any cases of discipline of members of the Union and hear any appeals arising from any decisions of a disciplinary committee.

The members of the Union in each of the seventeen Executive Districts of the Union shall elect a member to form the Panel of seventeen members who shall be eligible to serve on a National Disciplinary or a National Appeals Committee.

Members will serve from 1 January 2019 - 31 August 2023

### SACKWILD, Murray

**Association:** NUT Harlow & Epping Forest

**School:** Sheering Primary School, The Street, Sheering, Essex CM22 7LU & Longmeadow Primary School, Oak Cross, Stevenage SG2 8LT

**Nominated by:** NUT Harlow & Epping Forest

### BIOGRAPHICAL DETAILS

I have been a member of the NUT since I trained to teach in the early 1980s. Since that time, I have been a School Rep at several schools and became Association Secretary 12 years ago. I am also Deputy General Secretary of Essex Division. I have taught in Secondary, SEN and Primary schools and have taught full-time, part time and as a Supply teacher. I currently teach, part time, in schools in Hertfordshire and Essex and am an experienced Caseworker in both counties too. I previously served on the NAC from 2012-14.

### ELECTION STATEMENT

As a Casework in both Essex and Hertfordshire I seek to ensure justice for members in the workplace. I see the role of members on the National Appeals Committee, where I have previously served from 2012-2014, as a continuation of that role - ensuring justice for members in the union in an accurate, fair and transparent way.

The work of the National Appeals Committee is vital in the smooth running of the National Education Union providing the ultimate body hearing cases where the agreed rules of the union have been alleged to have been contravened. I believe that I have the experience as a lay officer, Caseworker, former NAC member and working teacher to discuss, take advice and cast a sound judgement on all possible appeals and am confident that I will apply the rules of the Union justly and fairly.

I am a strong believer in mediated outcomes in disputes between members but accept that there are times when an efficient and transparent process of hearings by one's peers is the only way of resolution. In such cases attention to detail, circumstances and the agreed rules of the union are vital. I firmly believe that I have the ability, integrity, experience and knowledge to fulfil the role as members would expect it to be fulfilled.

As a new trade union, the NEU has to be seen to be beyond reproach as a well-run, transparent and professional organisation. Only by having a professional and transparent disputes and disciplinary structure can the union be said to have reached that goal.